How might we design curious leaders and cultivate cultures to drive innovative results?



Brian Sano
Director of Organizational Health
U.S. Department of State
Office of the Inspector General

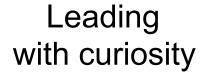


September 1609



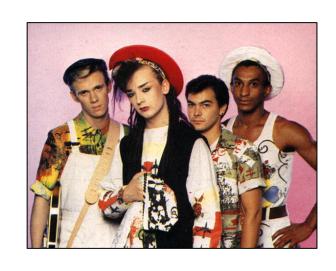
Henry Hudson







Leading with communication

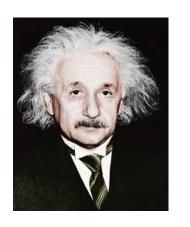


Leading with culture

"The 3 C's"



Leading with Curiosity

















A Creative Person?

Innovation



Creativity

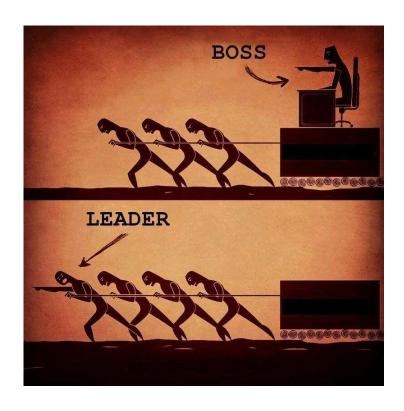


Curiosity





You H.A.V.E. leadership



Humble



Authentic



Vulnerable

Vulnerable



Empathy



Leading with communication

What do you think?

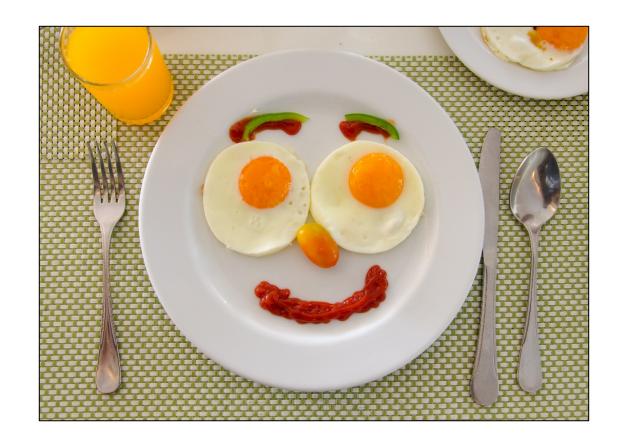
What if...?

How might we...?

Why? Why? Why? Why? Why?



Leading with culture



"

Culture eats strategy for breakfast.

- Peter Drucker



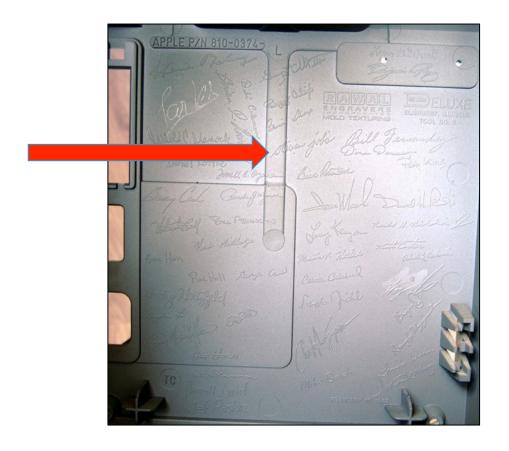
Culture: Visible and Invisible



"Psychological safety is a shared belief that the team is safe for interpersonal risk taking."

- Amy Edmonson

Psychological Safety



Rituals



Curiosity Award

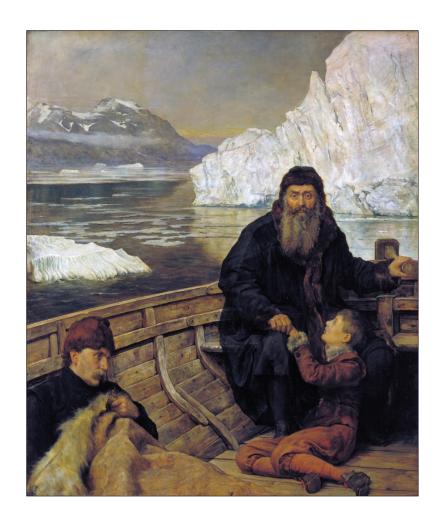




Vulnerability Award



Failure Award



Henry Hudson



Leaders?

Leadership

VS.

Management



Givers



If you want to build a ship, don't start by commanding people to gather wood, divide the work, and assign tasks. Instead, invite them to yearn for the endless immensity of the sea.

- Antoine de St-Exupéry